

# Inter-Community SOCCER LEAGUE

Steve Welch – ICSL President  
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To Whom It May Concern:

The following youth soccer referee \_\_\_\_\_ wishes to be employed by the not-for-profit Inter Community Soccer League (ICSL) and other Illinois Youth Soccer Association (IYSA) affiliated organizations. This referee will certify that he/she has completed his/her annual soccer referee certification from the United States Soccer Federation.

In compliance with the Illinois Child Labor Law, referees under 16 years old will be held to the following work restrictions

- Must provide a current work permit.
- Work will only be between 7:00AM and 7:00PM.
- No more than 3 hours on a school day and the combined hours of school and work will not exceed 8 hours.
- No more than 8 hours on a non-school day.
- A meal period of at least 30 minutes will be provided, no later than the fourth hour of consecutive work.
- No alcoholic beverages will be available.

Referees 12 or 13 years old will be held to these additional restrictions:

- No more than 4 hours on a non-school day.
- Their parent, guardian or designated adult by the parent be present at the game.
- An adult must also referee the game.

Should you have any questions before issuing a work permit for this individual, please contact me directly at 309-826-0668.

INTER COMMUNITY SOCCER LEAGUE

A handwritten signature in blue ink that reads "Steve W. Welch".

Steve Welch – League President